

## UNIFORM POLICY

### Context

Christian Brothers' College St Kilda (CBC St Kilda) is a Catholic school for girls and boys in the Edmund Rice tradition, established in 1878. CBC St Kilda is committed to providing a caring, supportive and safe environment where every student has a place, a voice and their story is known. As a Catholic school in the Edmund Rice tradition, our Christian values are those expressed in the Touchstones of our governing body, Edmund Rice Education Australia (EREA): Liberating Education, Gospel Spirituality, Inclusive Community, Justice and Solidarity. The charism of Blessed Edmund Rice expressed through these touchstones, underpins our continued commitment to a safe and inclusive environment for all, providing a preferential option to those at the margins, to grow in empathy and to respond in faith and action.

### Rationale

CBC St Kilda places great emphasis on students representing, at all times, and with considerable pride, the values of the College. The wearing of the College uniform and adherence to personal grooming standards by all students, assists in promoting respect for oneself and others, contributes to the setting of high standards amongst the student body and enhances the spirit of unity in the College. Further, it endorses an inclusive culture and ensures that CBC St Kilda students are easily identifiable during College activities, thus enhancing student safety.

### Principles

CBC encourages students to take pride in the wearing of their uniform and in their personal presentation. The Uniform Policy is based on a number of overarching principles:

- The uniform is compulsory and should be worn in a manner consistent with College expectations.
- There must be clear and transparent standards to be met by students wearing the College uniform, whether it be the summer, winter or sport version.
- It is important that all members of the student population (female and male) feel comfortable in all forms of the College uniform.
- Wearing a uniform provides for easy identification of students in and out of the school grounds.
- Wearing a uniform reduces competition between students regarding clothing.
- The uniform will be appropriate for school activities.
- Student uniform provides convenience and cost saving to parents
- Student feedback will be sought regarding any changes to uniform.
- The school uniform, when worn correctly, is a positive presentation of the College to the wider community.
- Students who wear a school uniform are being prepared for work environments which have dress and safety codes.

- Representative teams shall wear school approved uniforms appropriate to their particular sport.
- Additions and modifications to the uniform or changes to the way it is worn are to be approved by the Principal.
- The wearing of a uniform helps to promote cohesion between different groups within the school, thus breaking down discrimination based on financial, religious or cultural background.

### **Policy Statement**

Students are required to wear all aspects of the College uniform neatly and according to the published uniform regulations of the College. Personal grooming will be of a high standard at all times.

### **Procedures**

- Uniform must be worn by all students each school day and at all College events unless specified by the Principal, Deputy Principal or the Director of Students.
- Uniform must be kept neat, clean and in good repair at all times.
- All items of clothing and accessories including school bags are to be clearly and indelibly marked with the student's full name.
- High standards of uniform to be maintained travelling to and from the College and at all College and College-related activities.
- The College blazer is to be worn by all students at all College formal occasions, including at masses, assemblies, ceremonies, unless specified by the Principal, Deputy Principal or Director of Students.
- All staff are required to uphold high expectations of the way in which uniform is being worn by all students they interact with.
- Uniform indiscretions will be addressed in accordance with the College Behaviour Formation Pyramid and Student Behaviour Management (Discipline) policy.
- If a student has a valid reason for being unable to wear the correct uniform, a explanatory note from home, signed by the student's parent/guardian, must be cited.

### **Consultation**

- Review of the uniform and Uniform Policy will be made through a process of consultation with staff, students and parents/guardians.
- Uniform policy and procedures are to be reviewed on an ongoing basis. Student feedback from a cross-section of the student population (both female and male) is an important part of this review process.

### **Communication**

- Upon enrolment and at the commencement of each school year, students and parents/guardians are informed in writing of the College uniform requirements.
- Uniform regulations, including regulations regarding personal grooming, will be published in the College Handbook and on the College website and will be communicated to students via student assemblies.

- Details of how, when and where to purchase uniform are communicated to students and parents/guardians via the College Newsletter and the College public website.

**References**

College Handbook

Student Behaviour Management (Discipline) Policy

College Behaviour Formation Pyramid

**Review**

This policy will be reviewed December 2022.